

Policy



Governor Visits to School – WB Model

Governors are required to monitor and evaluate the progress that the school is making towards the priorities and targets set out in the school improvement plan. Much of this monitoring will be done through the Headteacher and other members of staff reporting to the Governing Board and its committees. However, it is also good practice for governors to visit the school during the school day to see at first hand the impact of their policies and plans on the school's performance. A carefully planned visit by a governor can generate evidence that will inform decision-making by the whole Governing Board or its committees. It is essential that governors and staff are clear about the reasons for such visits and have agreed the way in which they will be conducted. As with all other visitors to the school, governors should sign in on arrival. It is also important to adhere to current requirements on checks by the Disclosure Barring Service.

Purpose

The purpose of this policy is to provide a framework for governors to make focused visits to schools so that they can build an effective working relationship with the staff and have a better understanding of the context in which they work. Governors will observe policies and plans being implemented on a day-to-day basis, and their findings should help the whole Governing Board and its committees make well-informed judgements about the progress being made towards the priorities and targets in the school improvement plan. This process will enable the Governing Board to recognise and celebrate the efforts and successes of pupils and staff and to identify further areas for development. Visits are *not* about making judgements on the quality of teaching; that is the Headteacher's responsibility. Nor are they about checking on the progress of individual children or pursuing personal agendas.

Who was consulted?

Staff and pupils contributed to this policy and will be consulted at least annually on its impact.

Relationship to other policies

The focus of a visit could be on one or more of many of the policies in place in the school, especially assessment, collective worship, pupil discipline, race equality, and in teaching and learning.

Role and responsibilities of Headteacher, other staff, Governors

The Governing Board will, with the help of the Headteacher and staff, organise a schedule of visits throughout the year. The aim will be to achieve a minimum of one visit per governor per year. Visits may be conducted in pairs. The Headteacher will guide the Governing Board on the areas of the curriculum, policies and school improvement plan priorities and targets to be covered each term.

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Individual governors or pairs of governors will, with the guidance of the whole Governing Board, identify an aspect of the school's work to focus on. This will enable individual governors to develop a deeper understanding of a subject, a policy or policies, or a year group. They will focus on areas where they have an interest or expertise. The aim will be for them to get to know an aspect of the school really well, increasing their confidence and knowledge. It will help to maximise the effectiveness of the Governing Board team.

When organising and conducting a visit, governors will be courteous and considerate, at all times respecting the professional roles of the Headteacher and staff. Working to the annual schedule agreed with the head and staff, they will confirm with the Headteacher the date, timing and focus of each visit at least one week in advance. This will include agreeing what will be observed and to whom it would be useful to talk. If time permits they will discuss the proposed agenda with any staff involved. They will prepare by reading relevant Documentation/guidance.

At the end of each visit, the governor(s) will discuss what they have observed with the teacher and clarify any points they are uncertain about. They will discuss their observations with the Headteacher and agree how and when they will report to the Governing Board.

Teachers and support staff will at all times be courteous and considerate, recognising the contribution made by the Governing Board to the school. They will make practical suggestions on the focus for governors' visits so as to ensure that they are productive and enjoyable for all concerned. This will include specifying the evidence that could be shared with governors. Whenever practical they will invite their link/ curriculum governors to relevant staff meetings and training sessions. Questions will be invited from governors, while being sensitive to issues of confidentiality.

Monitoring and evaluation

Governors' visits will be an agenda item at the termly meeting of the Governing Board. By reviewing the minutes of meetings when reports of visits were discussed, the Governing Board will judge the extent to which the information gathered informed the whole Governing Board's understanding of the progress made towards meeting priorities and targets. Staff governors will feedback from colleagues. They will be asked to identify what worked well and what if anything needs to be reconsidered. They will also be asked to describe the extent to which their understanding of the Governing Board's role has been enhanced.

Reviewed by Governing Board: December 2017

Date of next Review: December 2020